

Flexibility

Visiting Lecturers



Visiting Lecturers

Protocol National is the largest supplier of staffing and educational services to providers in the FE sector. We understand that achieving the right balance between temporary and permanent lecturing staff can be difficult. Recruiting new temporary staff for a particular period or a specific course is never straightforward, however Protocol National can remove the obstacles and offer immediate and flexible solutions.

“Protocol National removes the need for college academic staff to be involved in part-time staffing administration, allowing more time for quality management.”

Terry Smith, Deputy Principal, Telford College of Arts and Technology

telephone 0115 911 1100



Protocol National will...

- Recruit to our database to ensure your requirements can be met
- Rationalise contracts
- Reduce your employment liability
- Help to ensure best practice
- Indemnify you against claims*
- Keep you informed of relevant changes in legislation

* Subject to Protocol National being satisfied that you have fully complied with Protocol National's policies, procedures and terms.

So you don't have to...

- Manage an advertising campaign
- Shortlist candidates and conduct interviews
- Make necessary legal checks and validate qualifications
- Re-deploy resources
- Re-advertise hard to fill placements
- Manage CRB checks
- Manage a range of contracts
- Undertake dismissal or disciplinary action

As a result you will have...

- A high quality, flexible workforce within your college
- A complete managed solution to your part-time staffing provision

Tailored curriculum

Demand from students for a particular course doesn't always match availability of correctly qualified, checked and experienced teaching staff. By using Protocol National for flexible staffing requirements you can have confidence in offering the right courses, satisfying the LSC's drive for demand-led provision.

We can offer you unsurpassed support in delivery of your chosen curriculum, giving you:

- Risk free curriculum planning tailored to demand
- Total flexibility
- Provision in almost any curriculum area
- A dynamic addition to your permanent workforce
- Responsiveness to fluctuations in enrolment and retention

Exceptional quality

We ensure the quality of our Visiting Lecturers by:

- Making robust checks of qualifications, CRB and reference evaluation
- Providing support for Visiting Lecturers' understanding of quality standards in FE
- Working closely with DCSF, DIUS and LLUK
- Evaluating and improving teaching standards
- Monitoring and reporting on Qualified Teacher Status
- Providing regular two-way communications
- Giving advice on inspections, lesson planning and other teaching issues

Financial control and flexibility

Many colleges are multi-million pound businesses with hundreds of staff. Demands on your finance department can make life difficult when you are trying to establish expenditure against budget. Using lecturing staff provided by Protocol National means you take little or no financial risk and it can help you balance your budget. Working with Protocol National, you benefit from:

- Paying only for the hours delivered
- Risk free capacity management
- No cancellation fees
- Freedom from contingent liability
- Online ordering system that gives you ultimate control of expenditure via a bespoke authorisation process
- Personalised financial reporting at the click of a mouse
- Detailed cost projections



Protocol National has a wealth of experience in staffing for colleges – our numbers speak for themselves

- We work with 267 FE colleges across the UK. We supply qualified teachers and skilled professionals who work as Protocol National Visiting Lecturers in a wide variety of subjects, from bricklaying to basic skills, languages to law and mathematics to music.
- Every year over 11,000 Protocol National Visiting Lecturers are working in FE colleges.
- Last year, Protocol National's Visiting Lecturers taught 2.3 million hours in colleges across the UK.
- We have the largest pool of qualified lecturing staff, delivering high quality provision every time.

“Protocol National allows managers to identify their exact staffing requirements as well as providing accurate expenditure profiles.”

Steve Jakubowski, Vice Principal Curriculum and Learning, Enfield College





“Protocol National offers us the opportunity to source appropriately qualified and experienced part-time staff who can complement our existing full-time teaching staff.” Doug Boynton, Principal, Telford College of Arts and Technology

Contact us on: 0115 911 1100 to find out how Protocol National can help your college.



Protocol National's corporate headquarters, formerly the LSC's East Midlands office

ProtocolNational

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