



## Skilled and Experienced Interims Available Now!

All our interims are reference checked, interviewed and known to the sector.  
That's why we find you the right candidate, first time.

### Interim Principal

Fifteen years experience of recovering fifteen colleges facing significant financial or quality issues either as Principal, Interim Principal or Advisor. Dramatic results have ensured that he is regarded as the sector's top business recovery expert.

### Interim Finance Director

Over 30 years experience in public sector finance and audit, including two permanent roles as Finance Director (FD) in FE colleges. An experienced interim spending the previous four years undertaking FD and Project Management roles in the FE sector and Local Government, with strong links to private and voluntary organisations.

Fully conversant with funding methodology, audit and Ofsted requirements, with significant experience of recovery, re-structure and successful bid management.

### Interim Finance Director

Over ten years' experience as a highly-successful senior manager in the FE sector. Former Finance Director and Principal of one of the largest and most successful colleges in the country.

Currently regarded as the sector's top financial recovery expert, having led on recovery projects in a number of colleges facing the most difficult of financial challenges since 2004.

### Interim Vice Principal

Over fifteen years' experience working in colleges undertaking Senior Management to VP roles since 2002. An experienced interim at senior level, with a strong background in quality, curriculum planning and strategic planning.

Key achievements have included the successful review and re-alignment of whole college curriculum; and leading a college re-structure to improve efficiency.

### Interim Curriculum Manager

Significant experience of undertaking curriculum management roles since 2004. Successfully managed teams of 200 staff providing a wide range of curriculum to 1000+ full-time students.

Experienced in managing delivery of courses across HE, WBL and pre-16 provision, including two CoVE areas. Able to demonstrate significant achievements in curriculum development, increased student enrolment and retention, in addition to the turn-around of a failing department.

### Interim Head of HR

Over 20 years experience as a highly effective senior manager in the sector, including a permanent role as VP. A highly qualified HR Professional skilled in a number of areas, including HR Strategy, Organisational Development and Performance Management.

Proven experience in managing mergers having led on the successful delivery of the transition plan for one of the largest college mergers to date. An experienced interim currently providing expertise/ consultancy to colleges.

### Interim Employer Engagement Manager

Significant experience in employer engagement and business development, undertaking a range of leadership roles in colleges, with private training providers and the LSC.

Able to work successfully with a range of partners and stakeholders to develop strategies and meet contractual targets by having a good understanding of Quality Assurance Processes and the Common Inspection Framework (CIF). Proven experience in securing funding through the effective negotiation and management of funding applications.

To find out more about the above interims, or any of the interims we have available  
please contact Madeleine Martin on  
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